



## **KC Restoration, LLC**

### **Custom Metal, Stone, & Wood Refinishing**

#### **Now Hiring: Experienced Metal Refinishing Technician –**

We're a local, family-owned refinishing company with a culture of care, fairness, and friendship. We work primarily for commercial property managers or contractors who are renovating historical buildings or maintaining busy, modern spaces. Someone who takes great pride in their craftsmanship, enjoys increasing their skills, and working on a variety of sites and projects in the KC metro will be a good fit. The selected candidate will get a sign on bonus.

#### **Key Responsibilities:**

- Metal refinishing (buffing, stripping, sanding, masking, filling, spraying, oxidizing).
- Work safely with solvents and chemicals and hand & power tools.
- Maintain a clean and safe work environment that follows all OSHA standards
- Expand your expertise with additional skills, methods, tools, and technology.

#### **Qualifications:**

- Must be at least 18 years of age.
- Valid driver's license; provide driving record; drive a reliable vehicle for work.
- Comfortable with heights (ladders/scaffolding) and working in confined spaces.
- Ability to kneel, squat, bend, climb, lift & carry equipment up to 60 pounds unassisted.
- High level of attention to refinishing detail and workspace cleanliness.
- Ability to read and follow work orders, diagrams and job instructions printed in English.

#### **Additional Preferred Qualifications:**

- 2+ years working or training in restoration or refinishing (especially with metal).
- High school diploma or Equivalency Degree/GED.
- Painter or spraying experience of any type.
- Communicate well, solve problems, overcome frustration, and learn from mistakes.

## Schedule & Work Environment:

- Technicians typically work nights after office buildings are closed (generally 5pm to 2am).
- There may be daytime work on site or in our shop
- Overtime hours/pay may be available during busy seasons.
- Our work is both inside and outdoors according to the project and season.
- Our technicians prefer the variety of work and off-hours instead of the daily grind in a corporate environment.
- Our jobs include (awesome) refinishing projects that we are proud to be selected for.
- Rare special projects may require company-paid travel out of state or overnight.
- Our technician team is hard working, highly skilled and respected by the entire company,
- Relaxed, sensible uniform (KCR t-shirts/hoodies/safety clothing and pants provided).

**We know that you need a fair wage, quality health insurance, and time away from work.**

## Benefits of working for KCR include:

- ✓ Regular pay raises based on your demonstrated expertise and acquired skills.
- ✓ Retention bonus paid each year on your anniversary.
- ✓ On-the-job, hands-on training to remain relevant, skilled, and valuable.
- ✓ Quality health insurance options including access to dental and vision insurance.
- ✓ Company-paid life insurance and short & long-term disability insurance.
- ✓ IRA options with company match contributions
- ✓ Generous time off (paid holidays, monthly Company Day Off, earned PTO).
- ✓ Enjoy long weekends every month (six months with a 3-day weekend and six months with a 4-day weekend)
- ✓ A genuinely supportive environment

## How to Apply

- **Please email your full name, email and phone number, resume or job history, and a short statement describing your metal refinishing experience to KC Restoration:**

[kcr@kcrestoration.com](mailto:kcr@kcrestoration.com)

All applications will receive confirmation of receipt. We appreciate your time and interest in this opportunity to meet with us. KCR is a Federal Contractor and is an Equal Opportunity Employer including Protected Veterans, and Individuals with Disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, age, sexual orientation, gender identity, disability, or genetic information. KC Restoration participates in E-Verify. For more information about our company, visit our website: [kcrestoration.com](http://kcrestoration.com)